



GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department – Establishment – Hospitals under Directorate of Health Services & Directorate of Medical Education - Working hours of Paramedical Staff - Modified - Orders issued

HEALTH & FAMILY WELFARE (H) DEPARTMENT

G.O.(MS) No.;278 /2010/H&FWD Dated, Thiruvananthapuram, 20.05.2010

Read: - 1) G.O.(MS) No: 413/07/H&FWD Dated 01.10.2007.

- 2) Letter No: O & M1 - 24010/09/DHS dated 24.08.09 from the Director of Health Services.
- 3) Letter No: H1/21348/08/DME dated 25.09.09 from the Director of Medical Education, Thiruvananthapuram,
- 4) G.O.(MS) No: 5/2010/H&FWD dated 07.01.2010.

ORDER

As per the Government Order read as first paper above Government have modified the O.P. timing of the Peripheral health institutions viz Community Health Centres, Primary Health Centres and dispensaries under Health Service Department as 9 AM to 1 PM and 2 PM to 3 PM. In the order it was also been clarified that the timing of Paramedical Staff will also be same as above.

As per the letter read as second above the Director of Health Services has informed that there is no comprehensive order by defining the duty timing of Paramedical Staff in minor and major hospital inforce except the above said order. As such the duty timing of Paramedical Staff in major hospitals under Directorate of Health Services and Directorate of Medical Education has not been defined so far. This create a lot of difficulties in various Government Hospitals. Accordingly Government have discussed the matter with the officials of Directorate of Health Services and Directorate of Medical Education and also with representatives to various service organizations of Paramedical Staff and decided to modify the working hours and duties and responsibilities of Paramedical Staff under Directorate of Health Services and Directorate of Medical Education and decided to implement the same as detailed below

- i. The duty time of all the Paramedical Staff will be 8 hours a day or 48 hours a week.
- ii. In all the emergency department and causality services, all the Staff will be on 24 hour as call duty to attend to emergencies and mass causality.
- iii. Shift duty of Paramedical staff will be done as follows:

Primary Health Centers which work 8 am to 4 pm with lunch break off 1 hour from 1 pm 2 pm in all 7 days - Single shift

Community Health Centers and Specialty Hospitals where Causality Service is not provided

} - 2 Shifts

(8 AM to 4 PM with one hour lunch break from 1 PM to 2PM and 12 PM to 8PM)

Taluk Hospitals and above and where causality services are provided

} - 3 shifts

(8 AM to 2 PM, 2 PM to 8 PM and 8 PM to 8 AM)

- iv. Night duty will not be considered double duty. Duty off not exceeding one duty shift (8 hours) will be admissible for one night shift and should be availed on the next day of night duty only.
- v. Weekly off will be admissible as per the existing norms of nurses.
- vi. The Paramedical Staff will be entitled to 20 days Casual Leave 22 holiday/ Compensatory Leave and 52 weekly off in addition to eligible leave.

(BY ORDER OF THE GOVERNOR)

MONOJ JOSHI

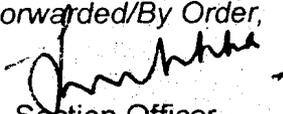
SECRETARY

To

The Director of Health Services, Thiruvananthapuram
The Director of Medical Education, Thiruvananthapuram
Stock file/Office Copy.

Copy to:-The Private Secretary to Minister (Health & SW).

Forwarded/By Order,


Section Officer.